



CENTER HEALTH AND SAFETY POLICY

Higher Achievement's Health Check & Illness Policy applies to all staff, volunteers, scholars, and their household members. The final decision on whether to exclude an individual from the program due to illness will be made by the Director of Program Operations.

DAILY HEALTH CHECK

All staff, scholars, and volunteers must conduct a check **before** coming into the center. Should you, your scholar, or any household member have any of the following COVID-19-like symptoms during the **preceding 72 hours**, we ask you to remain out of Center and notify the Learning Director, who will in turn notify the Director of Program Operations.

- Cough
- Sore Throat
- Congestion or runny nose
- Nausea, vomiting, or diarrhea
- Muscle Aches
- Difficulty Breathing
- New Loss of Taste or Smell
- Fever at or above the threshold temperature of **100.4° F**

Masking is required at all times at Center, including both indoor and outdoor activities. Social distancing must be maintained: six feet with adults and three feet with children.

HOUSEHOLD MEMBERS: Anyone living or present in the household on a regular basis (e.g., houseguests, nannies, caregivers, home health workers, contractors, etc.) and includes anyone with pick up or drop off privileges at the center/school.

All symptomatic individuals (including vaccinated individuals), and any members of the symptomatic individual's household must remain out of the center unless cleared to return. Individuals and household members are not permitted entry into Center and must go to the designated drop-off and pick-up area to meet your scholar for arrival and dismissal.

PRESENTING COVID-19-LIKE SYMPTOMS

A symptomatic household will be required to remain out of Center for at least 14 days.

Any staff, volunteers, or partners presenting symptoms, will be denied entry and will be unable to participate in Center activities until cleared.

Any scholars who arrive at center exhibiting COVID-19-like symptoms or start exhibiting symptoms once at center will be removed from the program area and their parent/guardian contacted. To reduce the risk of contagion and ensure the safety of Center participants, scholars must be picked up within 1 hour of notification of illness.

CONTACT TRACING/POSITIVE CASES

CLOSE CONTACT: Based on the CDC definition, Close Contact is defined as someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset (or, for asymptomatic individuals, 2 days prior to test date). Please notify the Learning Director immediately if you become aware of any suspected or confirmed case of COVID-19 in your household occurring within 14 days prior to or 48 hours after any member of your household has been in present at Center.

Higher Achievement will notify close contacts of someone who tests positive for COVID-19 and may have been exposed through Center activities within 24 hours of receiving the positive test confirmation.

RETURN TO CENTER

Individuals who test positive for COVID-19 must wait at least 14 days from the positive test result before being eligible to return to Center.

Individuals deemed a close contact with someone who tested positive for COVID-19 must wait at least 14 days from the date of exposure before being eligible to return to Center.

After the 14-days has passed, you/your household may return provided these **four** things have happened:

1. At least 14 days have passed since anyone in your household first experienced symptoms; and
2. Symptoms have improved for anyone in your household that experienced symptoms (for example, cough or shortness of breath has improved); and
3. Your household has been fever-free for at least 24 hours without the use of fever-reducers; and
4. The Center participant (e.g., scholar, volunteer, staff) seeking reentry to Center is no longer presenting COVID-19-like symptoms.

Please note, depending on the circumstances we may require you to obtain clearance from a medical provider before return to the center will be allowed.

There are, however, two options for a household to return earlier following an exclusion due to symptoms:

1. **PCR Return:** If the household provides a copy of a negative PCR (or other molecular) test result for the symptomatic individual(s) showing the name, date of test and date of result within 72 hours from the onset of symptoms/exposure, then the household will be cleared to return and the fourteen (14) day exclusion period will not apply. Antigen tests will NOT be accepted for this clearance option.

2. Clearance to Return: If a medical provider assesses the symptomatic individual and provides acceptable clearance to return, then the individual will be cleared to return and the fourteen (14) day exclusion period will not apply. Clearance to return will be acceptable if a medical provider confirms in writing that: a) the individual has tested negative and can return when fever-free for at least 24 hours (without use of fever-reducers) and symptoms are resolving, b) there is an alternate diagnosis causing the COVID-like symptoms and the individual has tested positive for a confirmed non-COVID microbiological diagnosis, or negative for COVID-19 using a molecular or antigen test for SARS-CoV-2, or c) there is an alternate diagnosis causing the COVID-like symptoms.

All medical documentation must be emailed to COVID@higherachievement.org

SWITCH TO VIRTUAL PROGRAMMING

If 75% or more scholars are excluded from Center due to positive COVID-19 testing or exposure, we will switch to virtual programming. The intention is to serve more scholars and provide instructional services to both quarantined and non-quarantined virtually in this scenario.

Thank you for your collaboration and flexibility and please reach out to your Learning Director should you have any questions.